

INTERNAL VACANCY

Technical Development Manager: Mining

This position reports to the Executive: Mining & Commercial and is based in Techno Park, Stellenbosch.

Main Responsibilities:

- Forms part of the Reutech Mining Management team
- Management of all development projects and teams in the mining business unit including:
- Hardware continuous improvement
- Software continuous improvement
- New product development
- Development of all training material and courses
- Establishment and operation of integrated test environment for all mining products
- Management of the operational group
- Interface to the production group
- Budget and cost management
- Support to the marketing department
- Improved the internal operational excellence of the mining business unit on a continues basis
- Create a cooperative and aligned workforce and culture
- Ensure customer and other stakeholder satisfaction
- Achieve Key Performance Indications (KPI's)
- Develop policies, programmes and objectives in relation to the relevant departments

Key relationships:

- **External:**

Appointed distributors

Suppliers

Subcontractors

- **Internal**

Management

Operational department

Development team

Global marketing and sales team

Product Managers

Distributor Managers

Qualifications and experience

- Engineering Degree – Graduate (Electrical / Electronic / Mechanical)
- Preference given for Post Graduate relevant qualification
- Strong business aptitude
- Management experience of large development hardware and software projects
- Minimum 8 years proven managerial, financial and costing work experience at a senior management level
- Ability to manage conflict and diversity
- In depth knowledge of Engineering and Principles
- Excellent communication and reporting skills
- Effective financial and strategic leadership
- Identify and analyse industry and trends to align and position the company appropriately

Competencies and Behaviours

- Problem Assessment
- Decision Making
- Confidence and Decisiveness
- Building and Maintaining Relationships
- Communication
- Planning and Organising
- Stress Tolerance
- Coaching

Should you be interested and meet the requirements, please submit your application to Monique van der Walt at careers@reutech.co.za before 05 March 2020.

Should you not receive any feedback within 2-weeks from the advert closure date, please consider your application as unsuccessful.

The company reserves the right to cancel or amend vacancy as advertised.