

VACANCY

SENIOR PROJECT MANAGER

Reutech Radar Systems is a radar development company located in Stellenbosch. We develop radar systems and subsystems for the defence, security and mining industries, both locally and internationally.

Are you a highly motivated and experienced Senior Project Manager with a proven track record of success? Are you looking for a challenging and rewarding role in a fast-paced and innovative environment? If so, we encourage you to apply for our Senior Project Manager vacancy with Reutech Radar Systems.

In this role, you will be responsible for leading and managing complex projects from start to finish. You will work closely with stakeholders to define requirements, develop project plans, and ensure that projects are completed on time, within budget, and to a high standard of quality. You will also be responsible for building and motivating high-performing teams.

We are looking for a candidate with at least 10 years of experience in a senior project management role. Strong understanding of project management methodologies and tools, excellent communication, interpersonal, and leadership skills. You must also be able to work independently and as part of a team, and be able to manage multiple projects simultaneously under pressure.

Key Goals & Responsibilities:

- **Project Scope:** Ensuring that the project stays within the agreed-upon scope, timeline, and budget, while meeting the project's objectives and delivering the desired outcome
- **Risk Management:** Identifying, analyzing, and managing risks that may impact the project's success, such as unexpected delays or budget overruns
- **Communication:** Ensuring effective communication with stakeholders and team members, including regular status updates, addressing concerns or questions, and providing project progress reports
- **Resource Management:** Optimizing the use of resources, including personnel, equipment, and budget, to ensure the project is completed efficiently and cost-effectively
- **Quality Assurance:** Ensuring that the project meets the required quality standards and is delivered to the satisfaction of the client or end-user
- **Team Management:** Leading and managing a team of individuals with diverse skills and backgrounds, providing guidance, motivation, and feedback to ensure the successful completion of the project
- **Continuous Improvement:** Identifying areas for improvement in project processes, team performance, or project outcomes, and implementing changes for future projects.

Inherent Requirements:

- A three-year Degree, Honours or four-year Degree in an Engineering discipline
- 10+ years of relevant industry experience and system engineering would be beneficial

Competencies:

- **Leadership:** The project manager must be able to lead, motivate, and inspire a team of individuals with diverse backgrounds and skill sets to achieve a common goal
- **Communication:** Effective communication is crucial for the project manager, as they need to communicate clearly and effectively with stakeholders, team members, and other parties involved in the project
- **Planning and organization:** The project manager must be able to develop a comprehensive project plan, including timelines, budget, and resources, and organize the team and project activities accordingly
- **Risk management:** The project manager must be able to identify, analyze, and manage risks that may impact the project's success, including developing contingency plans to minimize potential risks
- **Problem-solving:** As projects can encounter unexpected problems or roadblocks, the project manager must be able to think creatively and come up with solutions to overcome challenges
- **Time management:** The project manager must be able to manage their time effectively, prioritizing tasks and activities to ensure that the project is completed on time
- **Flexibility and adaptability:** Projects can change quickly, and the project manager must be able to adapt to changing circumstances and make necessary adjustments to ensure project success
- **Technical knowledge:** The project manager should have a sound understanding of the industry, technical processes, and project management methodologies relevant to the project

CLOSING DATE: 05 October 2023

Should you be interested and meet the requirements, please submit your application to Clio Visser at cliov@reutech.co.za or careers@reutech.co.za. If you do not receive any feedback within 2 weeks of submitting your application, please consider your application unsuccessful. The company has the right to cancel or amend the vacancy as advertised.